

# SCHOOL EMPLOYEE CERTIFICATION OF HEALTH

Employee Name: \_\_\_\_\_  
School Name: **Takini School**  
District: **3**  
School Year: **2022-2023**

## MINIMUM REQUIREMENT:

A physical examination by a licensed physician, nurse practitioner, certified nurse midwife, or a physician assistant and completion of this form to include the clinician's signature in the below box.

### CLINICIAN RECOMMENDATIONS:

#### PHYSICAL EXAM:

Date of examination: \_\_\_\_\_ Clinic Name: \_\_\_\_\_ Clinician Name: \_\_\_\_\_

From the results of the above examination and screening, it is indicated that:

\_\_\_\_\_ There is no evidence of physical condition that would endanger the health, safety or welfare of the pupils in the initial examination.

\_\_\_\_\_ The employee is suitable for work with the following restrictions \_\_\_\_\_.

\_\_\_\_\_ The employee is not suitable for any kind of work at this time because \_\_\_\_\_.

\_\_\_\_\_ Final evaluation deferred at this time for the following reason \_\_\_\_\_.

\_\_\_\_\_  
Signature of licensed physician, nurse practitioner, certified nurse  
midwife, or physician assistant.

\_\_\_\_\_  
Date

## SDCL 13-43-3 HEALTH CERTIFICATION REQUIREMENTS FOR EMPLOYMENT.

The school board of a public or the governing body of a nonpublic school shall require each employee, each student teacher, and each person providing services for pupils under contract, who is in regular contract with pupils, to submit, within ten days after first being employed, a certification of health signed by a licensed physician, nurse practitioner, certified nurse midwife, or physician's assistant. The certification shall include a statement that there is no evidence of physical condition that would endanger health, safety, or welfare of the pupils in the initial examination.

### INSTRUCTIONS TO SCHOOL ADMIDNISTRATORS:

All new employees must submit this completed *School Employee Certification of Health* form within 10 days after first starting work at a school system. Retain the original form in the employee's personnel file for reference. Additional forms may be obtained from the Department of Education at the following website: <http://www.state.sd.us/docs/OPA>.

The form must be signed by a licensed physician, nurse practitioner, certified nurse midwife, or physician's assistant.

Persons in "regular contract" with students generally include administrators, teacher's aides, substitute teachers, cooks, custodians, bus/vehicle drivers and others. Staff members providing special services in the summer, such as driver education instructors, would also be included. A July 28, 1971, Attorney General's Opinion may be used by local boards as guidance. In part, that opinion says that "most employees of the school, such as teachers, bus drivers and cooks would have regular contact with students; however, employees such as certain janitors and secretaries might be considered as not having regular contact with students. The governing board would have to make a determination of what employees have regular contact with students, based on the assignment and duties of such employees, and such employees would therefore need a certificate of health."

Questions regarding compliances with this statute should be directed to Department of Education, Office of Accreditation and Teacher Quality at (605) 773-3553.